



Night Camp Counsellor, International Summer Academy

Job Description

About the International Summer Academy

The International Summer Academy offers youth and adults from around the world the chance to improve their English by taking part in ESL programs at the University of Toronto. The students will take part in various English programs while being immersed in Canadian culture through an exciting array of program activities. Apply here:

<https://forms.office.com/r/YNwiuer93z>

Reporting to Camp Coordinators and in cooperation with Day Camp Counsellors and the New College Residence Front Desk, Night Counsellors will be responsible for:

- Supervision of Youth and Pre-U students overnight through reinforcement of camp curfews, program code of conduct, and residence rules
- Responding to program incidents, including student conduct, students in distress, students in crisis, and/or safety and security incidents, including escalation and report as necessary
- Other duties as assigned based on International Program needs (night attendance)

Additional Job Information

- Selected candidates must attend a mandatory interview, **anticipated** sometime in early March
- Training Week: **anticipated to be** 2 days between June 8 to June 14, 2025
- Program Dates:
 - June 15, 2025 – July 5, 2025
 - July 6, 2025 – July 26, 2025
 - July 27, 2025 – August 16, 2025
- Working hours range between 10:30pm to 4:00am, 3 to 5 days a week (subject to change based on operational needs)
- Compensation: \$18.00/hour
- Hours per week: variable (up to 25-30 hours per week)
- Beyond above responsibilities, tasks vary based on the operational needs of the camp

Contract Duration (*There are 2 different sets of contracts available*)

Contract Type 1: June, July and August contracts – June 15, 2025, through August 16, 2025

Contract Type 2: July and August contracts – July 6, 2025, through August 16, 2025

*(*Note – counsellors with July and August contracts will need to attend mandatory training on the week of June 9)*



Job Requirements:

- Must be a student currently enrolled in a university or college program
- Experience in responding to conduct, distress, or crisis situations with youth aged 13-18
- Be able to work cooperatively with your coworkers as one team
- Be able to work independently and take initiative as needed
- Be able to enforce rules
- High punctuality, maturity, and reliability
- High interpersonal and communication skills to build and maintain approachable and calming student interactions
- Knowledge in and experience of applying principles of equity, diversity, and inclusion to work with a highly diverse staff team and highly diverse student population
- Be able to remain calm, patient, and adaptable in high stress situations
- Maintain a positive and enthusiastic attitude around students and visiting chaperones

Qualities/Assets:

- Fluency in languages such as Spanish, Russian, Japanese, Mandarin, or Turkish
- Experience working in an overnight summer camp setting
- Experience working with youth and/or adult students
- Experience working in an ESL environment
- Familiarity with areas of interest in Toronto (especially tourist areas)

Skills:

- Camp counsellor experience
- Written and oral communication skills
- Bilingualism or multilingualism
- Self-motivated
- Problem solving skills
- Detail-oriented and organized
- Interpersonal, management, and leadership skills

A Standard Police check, completed within 18 months prior to the contract start date, is required for all hired candidates before employment begins. This contract is conditional on a satisfactory police criminal record check.

For more information about the program, please visit our website at internationalprograms.utoronto.ca

Submit questions to: International Programs Office at internationalprograms@utoronto.ca (attn: Annabelle Bourzeix, Student Life Officer)

Submit your application at: <https://forms.office.com/r/YNwiuer93z>



Submit your Resume to internationalprograms@utoronto.ca

Applications are on-going until filled. Only selected candidates will be contacted for an interview.